

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2024 to 2025 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
Peacehaven Community School	Academy
Number of pupils in school	894 22/23 923 23/24 912 24/25
Proportion (%) of pupil premium eligible pupils	29.6% 22/23 26.3% 23/24 26.97% 24/25
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022 - 2025 3 Year Plan
Date this statement was published	15/12/2023
Date on which it will be reviewed	01/09/2024
Statement authorised by	Miss R. Henocq, Headteacher
Pupil premium lead	Mr Hughes Deputy Headteacher
Governor / Trustee lead	Ms P. Metham, Chair of Governors

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£223,150
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Department budget	£2000
School-Led Tutoring Grant	N/A
Total budget for this academic year	£ 223,150

If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year

Part A: Pupil premium strategy plan

Statement of intent

At PCS, one of our whole school priorities is to raise the achievement of vulnerable students by improving both outcomes and attendance. Our aim is for all students to 'Aspire, Believe, Contribute and Achieve' and that inequality should not be a barrier to how students view their potential. We ensure all students experience success in a safe and inclusive environment. We place learning and a sense of belonging at the heart of everything we do with a core message for all our students to aspire to do their best, believe in themselves, and achieve enabling them to take their next steps. Equipping young people with lifelong knowledge and skills.

The focus of our pupil premium strategy is to support all disadvantaged pupils to achieve positive outcomes, including those who are already high attainers. We will address the challenges faced by vulnerable pupils, such as those who are SEND, looked after, have a social worker, or are young carers. The activities outlined in this statement are also intended to support their needs, regardless of whether they are disadvantaged or not.

Quality First Teaching (QFT) is at the heart of our approach. This is proven to have the greatest impact on closing the attainment gap between disadvantaged and non-disadvantaged students and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

The plan will draw upon research to inform practice and funding to fully support these students and build resilience. Our approach is responsive to the challenges and individual needs faced by our local community.

To ensure they are effective we will:

- *Encourage students to attend school regularly through identifying barriers and employing a variety of strategies.*
- *Teach them academically, socially and emotionally, maintaining high expectations and QFT to ensure students make expected progress and achieve outcomes which are at least in line with their prior attainment.*
- *Identify the gaps in students' knowledge and skills, diagnosing the main barriers so students do not fall behind.*
- *Promote positive engagement with parents/carers/family members so that all stakeholders have investment in pupils' outcomes.*

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	<i>Attendance at school is low for PP students when compared to non-PP students.</i>
2	<i>Literacy, including reading ages are low. These have been made worse by lessons needing to be covered due to staff absence and general access to appropriate reading materials at home.</i>
3 (change to cover?)	<i>Learning gaps have been exacerbated by COVID-19 school closures.</i>
4	<i>Lack of motivation and aspiration for educational progress and success which may lead to a lack of destination and result in potential NEETs.</i>
5	<i>Increase in cases of social, mental health and well being including safeguarding issues.</i>
6	<i>Lack of access to home learning resources such as laptops, internet, revision and study skills' materials.</i>
7	<i>Lack of access and interest to attend activities that provide cultural capital such as the theatre, museums, art exhibits, sporting events etc.</i>

Intended outcomes

This explains the outcomes we are aiming for **by the end of this academic year and across our entire 3 year strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>Improved attendance for PP students</p> <p>Attendance: research</p>	<p>Whole School PP Attendance</p> <p>Increase PP attendance (last year = 79.0%) by 12%. 23/24 Target figure 91%.</p> <p>This aim ensures we exceed the national benchmarks for PP students which is 85.4%</p>
<p>Raise attendance for each year groups from previous years and keep overall attendance in line with the National PP benchmark.</p>	<p>Year Group PP Attendance</p> <p>Raise attendance by year groups from previous year 22/23 by 3%:</p> <p>Year 7 Target: 91.7% Year 7's (Last year = 85.0%) / Year 8 23/24 Target figure: 90% Year 8's (Last year = 72.22%) / Year 9 23/24 Target figure: 91.2% Year 9's (Last year = 85.17%) / Year 10 23/24 Target figure: 89.7% Year 10's (Last year = 75.7%) / Year 11 23/24 Target figure: 78.9%</p> <p>Raise attendance by year groups from previous year 23/24 by 3%:</p> <p>Year 7 Target: 94.45% Year 7's (Last year = 85.0%) / Year 8 23/24 Target figure: 90% Year 8's (Last year = 72.22%) / Year 9 23/24 Target figure: 91.2% Year 9's (Last year = 85.17%) / Year 10 23/24 Target figure: 89.7%</p>

	<p>Year 10's (Last year = 74.96.2%) / Year 11 23/24 Target figure: 78.9%</p> <p>National benchmarks for PP 23/24:</p> <p>All PP students = 85.4%</p> <p>Year 7's = 89.0%</p> <p>Year 8's = 86.2%</p> <p>Year 9's = 84.5%</p> <p>Year 10's = 83.3%</p> <p>Year 11's = 82.9%</p>
<p>Reduce the number of PP PA from previous years</p>	<p>PP U-Codes</p> <p>A U-code is where a student is registered later than the first 30 minutes of a school day. At PCS this is after 9.10am. A U-code means you only achieve 50% attendance for that day in school, impacting the school's attendance measure.</p> <p>PP U-code 22/23 for PP 0.007%</p> <p>23/24 Target U-codes for PP is 50% or lower.</p>
<p>Reduce the PP suspension rates from previous years</p>	<p>PP Persistent Absence (PA)</p> <p>The number of students categorised as persistent absent (PA) at the end of 21/22 was 273 out of 874 (31.24%).</p> <p>From these 273 students, 137 are disadvantaged (PP) Meaning 50% of our persistently absent (PA) are PP. While PP only makes up 29% of our schools intake.</p> <p>Our aim in 24/25 is to reduce the number of persistent absentees (PA) among PP students from 50% to 40% or lower.</p>
<p>Improved PP parental engagement with school events</p>	<p>PP Suspensions</p> <p>Reduce the percentage of suspensions within the school that are PP students</p> <ul style="list-style-type: none"> - 2020/21 = 51% (23 out of 45) - 2021/22 = 43% (10 out of 23) - 2022/23= 52% (32 out of 61) - 2023/24= 65% (39 out of 60) <p>Our aim in 23/24 is to reduce PP suspensions further by 10% = a maximum of 15 PP suspensions.</p> <p>PP Parent Engagement</p> <p>Increase the attendance of PP students' families to parent consultation evenings and engagement events to <80%.</p>
<p>To improve the rates of attainment for all PP Year 11 students.</p>	<p>PP Outcomes</p> <p>In 23/24 PP students achieved an average attainment of 2.82 (A8) and an average progress of -0.36 (P8).</p>

To increase the number of PP students achieving the 4+ and 5+ in English, Maths and Basic Measures.

Our aspirational targets set on FFT20 for PP students 24/25 are an average attainment 8 of **4.01(A8)** and an average progress 8 of **+0.91**. As a school we acknowledge that our PP students may not achieve this accumulative outcome. So we have structured our three year plan to close this attainment 8 gap. Setting our first step towards this goal by achieving an average attainment 8 score in the range of our mock results **-0.91 (A8)** and our FFT20 Target of **4.02 (A8)**.

Our target in 24/25 is to improve on our target attainment by narrowing this gap and recovering the gap by the end of the three year strategy plan. Reduction in PP/Non PP gap and progress inline with targets.

PP Basic Measures

Gap between the PP and non-PP for the Basics measure at **4+** and **5+** to have reduced. Currently it is a **1.2%** difference for **4+ (PP = 26.8%, Non-PP = 36.6%)** and **0.9%** difference for **5+ (PP = 12.5%, Non-PP = 37.5%)**.

23/24 Target Basics 4+: **37.8%+**

Achieved PP 12.5%

23/24 Target Basics 5+: **17.6%+**

Achieved PP 12.6%

24/25 Target Basic 4+ **50%**

24/25 Target Basic 5+ **24%**

Basics 4+ & 5+ DA 22/23 vs 23/24

	% Exam 22/23 DA	% Exam 23/24 DA	Difference
Basics 4+	11 (25.6%)	15 (26.8%)	+4 (+1.2%)
English 4+	17 (39.5%)	21 (37.5%)	+4 (-2%)
Maths 4+	13 (30.2%)	20 (35.7%)	+7 (+5.5%)

	% Exam 22/23 DA	% Exam 23/24 DA	Difference
Basics 5+	5 (11.6%)	7 (12.5%)	+2 (+0.9%)
English 5+	11 (25.6%)	16 (28.6%)	+5 (+3%)
Maths 5+	7 (16.3%)	8 (14.3%)	+1 (-2%)

DA Gap - Comparison

	22/23	23/24
4+ Basics	41.7% No. 59	36.6% No. 63
4+ English	38.4% No. 64	34% No. 67
4+ Maths	40% No. 60	32.6% No. 64

Gap narrowed to DA students relative to cohort percentage (%).

To increase the number of PP students achieving their target at 4+ and 5+ in English

PP English

Gap between the PP and non-PP for English at **4+** and **5+** has been reduced. Currently it is a **32.3%** difference for **4+ (PP = 46.2%, Non-PP = 78.5%)** and **39.1%** difference for **5+ (PP = 21.1%, Non-PP = 60.3%)**.

22/23 Target English 4+: **46.3%+**

Achieved PP 39.5%

22/23 Target English 5+: **21.2%+**

	<p>Achieved PP 25.6%</p> <p>23/24</p> <table border="1" data-bbox="537 287 1237 586"> <thead> <tr> <th>DA</th><th>A8 Exam 22/23</th><th>A8 Exam 23/24</th><th>Difference</th></tr> </thead> <tbody> <tr> <td>English</td><td>3.08</td><td>3.11</td><td>+0.03</td></tr> <tr> <td>Maths</td><td>2.58</td><td>2.80</td><td>+0.22</td></tr> </tbody> </table> <table border="1" data-bbox="537 637 1205 1051"> <thead> <tr> <th>English Literature</th><th>No.</th><th>A8</th><th>P8</th></tr> </thead> <tbody> <tr> <td>Yes</td><td>54</td><td>2.72</td><td>-0.78</td></tr> <tr> <td>No</td><td>123</td><td>4.32</td><td>+0.16</td></tr> <tr> <td>Whole Cohort</td><td>179</td><td>3.83</td><td>-0.13</td></tr> </tbody> </table> <table border="1" data-bbox="537 1147 1205 1560"> <thead> <tr> <th>English Language</th><th>No.</th><th>A8</th><th>P8</th></tr> </thead> <tbody> <tr> <td>Yes</td><td>56</td><td>2.76</td><td>-0.82</td></tr> <tr> <td>No</td><td>123</td><td>4.42</td><td>+0.23</td></tr> <tr> <td>Whole Cohort</td><td>179</td><td>3.91</td><td>-0.09</td></tr> </tbody> </table> <p>24/25 Target English 4+: 64% 24/25 Target English 5+: 65.3%</p> <p>PP Maths Gap between the PP and non-PP for Maths at 4+ and 5+ has been reduced. Currently it is a 33.7% difference for 4+ (PP = 42.3%, Non-PP = 76%) and 29.3% difference for 5+ (PP = 26.9%, Non-PP = 56.2%).</p> <p>22/23 Target Maths 4+: 42.4%+ Achieved PP 30.2% 22/23 Target Maths 5+: 27%+ Achieved PP 16.3%</p> <p>23/24</p>	DA	A8 Exam 22/23	A8 Exam 23/24	Difference	English	3.08	3.11	+0.03	Maths	2.58	2.80	+0.22	English Literature	No.	A8	P8	Yes	54	2.72	-0.78	No	123	4.32	+0.16	Whole Cohort	179	3.83	-0.13	English Language	No.	A8	P8	Yes	56	2.76	-0.82	No	123	4.42	+0.23	Whole Cohort	179	3.91	-0.09
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	Maths	No.	A8	P8
Yes	56	2.8	-0.4	
No	123	4.23	+0.33	
Whole Cohort	179	3.86	+0.18	
<p>24/25 Target Maths 4+: 50% 24/25 Target Maths 5+: 28%</p>				
To improve literacy levels for all PP students who are currently behind their reading age to ensure they can access the national curriculum and achieve their end points.	<p>Bottom 20%</p> <p>Our bottom 20% of readers have been identified and all PP students starting 23/24 will take part in a bespoke Literacy intervention. Personalising intervention by identifying the specific literacy need using the York assessment of reading comprehension has been conducted</p> <ul style="list-style-type: none"> - NGRT & York assessment of reading comprehension tests will measure starting points for these students and re-testing through NGRT will provide impact data on intervention. - Led by Head of Literacy and supported by Head of English, SEND specialist, PP lead and Outcomes lead. <p>PP Reading Intervention Aims</p> <ul style="list-style-type: none"> - <i>The majority (90%) of PP students receiving intervention improve their reading age within the academic year</i> <ul style="list-style-type: none"> - <i>A significant proportion make more progress than time elapsed within the academic year and therefore close their reading gap</i> 			
Reduce the gap between reading age and chronological age for PP students in KS3 and KS4.	<p><i>Average improvement per PP student on Literacy Intervention</i></p> <ul style="list-style-type: none"> - <i>Current Year 8 = 27.4 months</i> - <i>Current Year 9 = 72.8 months</i> - <i>Current Year 10 = 50.1 months</i> - <i>Current Year 11 = 37.4 months</i> 			
To reduce the number of PP NEET learners	<p>PP NEET Learners</p> <p>In 23/24 two out of five NEET learner were PP. This means that 40% of NEET students were PP 23/24. The target is reduce this by 10% 24/25</p> <p>PP Wellbeing In/Outside of School</p>			
To improve the wellbeing of PP students both				

<p>within and outside of school.</p> <p>To raise cultural capital throughout all PP students within the school.</p> <p>To provide PP students with additional careers support.</p>	<p>All year 11 PP students have access to appropriate revision materials for all subjects.</p> <p>All year 11 PP students have IT access at home through utilising the DfE chromebook grant where necessary.</p> <p>All PP students are provided a cost cover for all trips available across the whole school. All trips link to the national curriculum. Linking with our promotion of cultural capital.</p> <p>All PP students have mock interviews with external employers.</p> <p><u>PP Cultural Capital</u></p> <p>Improve access to activities that raise cultural capital throughout all PP students within the school. PP students are monitored and tracked in regards to cultural capital across the whole school and from here PP students are targeted first in terms of invitations to visits, trips and guest speakers.</p> <p>The whole cohort 22/23 of students are tracked by the careers team, careers lead and PP lead.</p> <p>22/23 Target is for 80% of our PP students to access cultural capital.</p> <p>22/23 72% of PP students achieved cultural capital.</p> <p>23/24 75% of PP students achieved cultural capital.</p> <p><u>PP Careers</u></p> <p>PP students are tracked as a priority (ASPIRE teach and ESCC working with PCS Careers lead).</p> <p>External careers advisor for identified potential NEET students and a personalised careers action plan created. Currently 23 have been referred to the YES programme (Youth Employability Service programme). YES will support students up until the age of 21 to prevent them from becoming permanently NEET. students in this have one to one meetings with the PCS Careers team re: post 16 choices. PCS Careers team engagement with parents to provide additional support. 12/24 (50%) identified are PP.</p>
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Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ **98,539**

Activity	Evidence that supports this approach	Challenge number(s) addressed

<p>HTLA staff in Maths Maths Tutor working with small groups.</p>	<p>Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one:</p> <p>One to one tuition EEF (educationendowmentfoundation.org.uk)</p> <p>And in small groups:</p> <p>Small group tuition Toolkit Strand Education Endowment Foundation EEF</p> <p>Evidence indicates that one to one tuition can be effective, delivering approximately five additional months' progress on average. (EEF 2020)</p>	<p>3</p>
<p>Quality First Teaching</p>	<p>Supporting the Attainment of Disadvantaged Pupils (DFE, 2015) suggests high quality teaching as a key aspect of successful schools.</p> <p>"Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils." EEF guide to the Pupil Premium.</p>	<p>1,2,3,5</p>
<p>Learning Support Assistants to be utilised effectively within lessons to support quality first teaching.</p>	<p>Evidence suggests that TAs can have a positive impact on academic achievement. There is also evidence that working with TAs can lead to improvements in pupils' attitudes, and also to positive effects in terms of teacher morale and reduced stress. EEF Toolkit +1 month.</p> <p>Evidence indicates that mastery learning can deliver approximately five additional months' progress on average. (EEF 2020)</p> <p>TA's will have a focus on supporting the teacher, not the student. This has greater impact.</p>	<p>2, 3</p>
<p>Additional Year 11 Literacy and Numeracy timetabled lessons e.g. reading comprehension strategies.</p>	<p>EEF Toolkit - On average, reading comprehension approaches deliver an additional six months' progress.</p>	<p>2</p>
<p>Ensure all analysis includes filters for DA students. Early identification of vulnerable groups</p>	<p>Staff having knowledge of the individual needs of each student and can build up effective relationships promptly so they can adapt lessons and support accordingly.</p>	<p>3</p>
<p>Small group teacher - Year 7 and 8 access classes</p>	<p>Evidence shows that small group tuition is effective. EEF Toolkit +4 months</p>	<p>1,2,3,5</p>

CPD sessions based on components of high quality teaching including literacy	EEF guide to improving literacy in secondary schools. Reading comprehension strategies = 6 months added (EEF)	2,3
Diagnostic assessment	EEF guidance report: EEF Toolkit - +6 months progress	2,3
Review and implement policy and provide CPD on Digital learning for home learning.	EEF guide to supporting school planning; A tiered approach to 2002-21 supports effective remote learning and this builds upon our whole school strategy.	2,3

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 122,574

Activity	Evidence that supports this approach	Challenge number(s) addressed
Year 7 NRGT test & CATS Year 8 & 9 NGRT test	Swale Academies Trust implementation across the whole trust in response to Teacher assessed SAT's. Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction: Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF	2,3
Literacy intervention Bespoke to specific gpa in students barriers to literacy. Bottom 20% of schools reading ages that are DA students	Reading comprehension strategies can have a positive impact on pupils' ability to understand a text, and this is particularly the case when interventions are delivered over a shorter timespan: Reading comprehension strategies Toolkit Strand Education Endowment Foundation EEF EEF Improving Literacy guidance report (2019), recommendation 7, is to provide quality literacy interventions and appropriate assessment tools to match students to relevant interventions.	2,3
York assessment of reading comprehension	Reading comprehension strategies can have a positive impact on pupils' ability to	2,3

	<p>understand a text, and this is particularly the case when interventions are delivered over a shorter timespan:</p> <p>Reading comprehension strategies Toolkit Strand Education Endowment Foundation EEF</p> <p>EEF Improving Literacy guidance report (2019), recommendation 7, is to provide quality literacy interventions and appropriate assessment tools to match students to relevant interventions.</p>	
Lexia (Access classes Y7-8)	EEF Toolkit phonics +4 months.	2,3
Bedrock learning - Year 7-9 + selected year 10 & 11	Improving students' literacy levels improves progress in all subjects. Bedrock learning is a programme with known success.	2,3,6
Literacy in PDI	<p>Reading for pleasure has social benefits as well and can make people feel more connected to the wider community. Reading increases a person's understanding of their own identity, improves empathy and gives them an insight into the world view of others. (The Reading Agency 2015).</p> <p>Beck identified three tiers of words, and 90% of words are only encountered in books. We need to ensure all pupils understand these Tier 2 words. Vocabulary is a significant predictor of attainment – by age 7 there is a 4000-word gap between lower class and middle class children.</p> <p>(Matt Bromley, Bromley Education Sec Ed Pupil Premium Conference, 23/3/2018)</p> <p>EEF Improving Literacy guidance report (2019) recommendation 2 is vocabulary instruction.</p>	2,3
After/Before school intervention for Year 11	<p>Evidence shows that small group tuition is effective. EEF Toolkit +4 months</p> <p>Reading comprehension strategies can have a positive impact on pupils' ability to understand a text, and this is particularly the case when interventions are delivered over a shorter timespan:</p> <p>Reading comprehension strategies Toolkit Strand Education Endowment Foundation EEF</p> <p>EEF Improving Literacy guidance report (2019), recommendation 7, is to provide quality literacy interventions and appropriate assessment tools to match students to relevant interventions.</p>	2,3,6

Literacy and numeracy intervention for Year 11	Evidence shows that small group tuition is effective. EEF Toolkit +4 months	2,3
All staff follow the homework policy and utilise digital platforms across the school particularly with disadvantaged students.	Homework strategy from the EEF teacher toolkit "Homework has a positive impact on average (+ 5 months), particularly with pupils in secondary schools".	2,3,6
Additional Careers guidance	Disadvantaged students have lower aspirations and so need to be shown what is available to them and supported when applying for future opportunities	4,7

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 19,227

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Collation of strategies designed to promote attendance within PP students:</p> <ul style="list-style-type: none"> - Provide PP students with bespoke mentoring to provide support with attitudes towards school, attendance and behaviour - Improve communication links with mentors to ensure regular communication with all students who are absent. - First day phone calls continue. - Targeted students with booster cards. - Key students allocated to specific stakeholders - Certificates for positive attendance - Analysis of attendance against covid to ensure valid measures - Letter runs to parents 	<p>"Mentoring appears to have a positive impact on academic outcomes. Studies have found more positive impacts for pupils from disadvantaged backgrounds, and for non-academic outcomes such as attitudes to school, attendance and behaviour."</p> <p>EEF Teacher Toolkit Mentoring.</p> <p>The Department for Education (DfE) published research in 2016 which found that:</p> <ul style="list-style-type: none"> • The higher the overall absence rate across Key Stage (KS) 2 and KS4, the lower the likely level of attainment at the end of KS2 and KS4 • Pupils with no absence are 1.3 times more likely to achieve level 4 or above and 3.1 times more likely to achieve level 5 or above, than pupils that missed 10-15% of all sessions • Pupils with no absence are 2.2 times more likely to achieve 5+ GCSEs A*- C or equivalent including English and mathematics than pupils that missed 15-20% of KS4 lessons 	1,5

<ul style="list-style-type: none"> - PL's meet with targeted parents 		
Continuation of PCS Boys Network to improve behaviour, attendance and outcomes of select Year 11 PP boys.	<p>The forgotten: how White working-class pupils have been let down, and how to change it. (Parliament.uk, June 2021) found that while White British pupils are less likely to be FSM-eligible than pupils from ethnic minorities, FSM-eligible White British pupils as a whole are the largest disadvantaged ethnic group.</p> <p>EEF Toolkit - +3 months for behaviour interventions and this will also benefit all pupils in the classroom due to a purposeful learning environment.</p> <p>EEF Supporting Behaviour in Schools Guidance</p> <p>The Department for Education (DfE) published research in 2016 which found that:</p> <ul style="list-style-type: none"> • The higher the overall absence rate across Key Stage (KS) 2 and KS4, the lower the likely level of attainment at the end of KS2 and KS4 • Pupils with no absence are 1.3 times more likely to achieve level 4 or above, and 3.1 times more likely to achieve level 5 or above, than pupils that missed 10-15% of all sessions • Pupils with no absence are 2.2 times more likely to achieve 5+ GCSEs A*- C or equivalent including English and mathematics than pupils that missed 15-20% of KS4 lessons 	1,2,3,4,5,7
DA Parent/Student Enrichment sessions - To improve attendance	<p>The Department for Education (DfE) published research in 2016 which found that:</p> <ul style="list-style-type: none"> • The higher the overall absence rate across Key Stage (KS) 2 and KS4, the lower the likely level of attainment at the end of KS2 and KS4 • Pupils with no absence are 1.3 times more likely to achieve level 4 or above, and 3.1 times more likely to achieve level 5 or above, than pupils that missed 10-15% of all sessions • Pupils with no absence are 2.2 times more likely to achieve 5+ GCSEs A*- C or 	1,7

	<p>equivalent including English and mathematics than pupils that missed 15-20% of KS4 lessons</p> <p>“Interventions may well be one part of an effective Pupil Premium Strategy, they are likely to be most effective when deployed alongside efforts to attend to wider barriers to learning, such as attendance and behaviour.”</p> <p>Behaviour interventions strategy from the EEF teacher toolkit.</p> <p>Embedding principles of good practice set out in DfE’s Improving School Attendance advice.</p>	
Monitoring. Intervening with DA U-Codes	<p>The Department for Education (DfE) published research in 2016 which found that:</p> <ul style="list-style-type: none"> • The higher the overall absence rate across Key Stage (KS) 2 and KS4, the lower the likely level of attainment at the end of KS2 and KS4 • Pupils with no absence are 1.3 times more likely to achieve level 4 or above, and 3.1 times more likely to achieve level 5 or above, than pupils that missed 10-15% of all sessions • Pupils with no absence are 2.2 times more likely to achieve 5+ GCSEs A*- C or equivalent including English and mathematics than pupils that missed 15-20% of KS4 lessons <p>“Interventions may well be one part of an effective Pupil Premium Strategy, they are likely to be most effective when deployed alongside efforts to attend to wider barriers to learning, such as attendance and behaviour.”</p> <p>Behaviour interventions strategy from the EEF teacher toolkit.</p> <p>Embedding principles of good practice set out in DfE’s Improving School Attendance advice.</p>	1
Uniform/ School Travel / Attendance / Equipment / Trips /	Disadvantaged students should be able to access off site educational experiences	4,7
Breakfast club	Breakfast is very important and linked to increased attention and wellbeing.	1,2,3,5

Revision materials KS4	Disadvantaged are more likely to be unable to access revision materials for all of their subjects.	6
Laptop/chromebook loans	Disadvantaged are more likely to be unable to access revision materials for all of their subjects. Digital technology can add up to 4+ months progress (EEF, 2020).	6
In school counsellor	<p>EIF's report on adolescent mental health found good evidence that CBT interventions support young people's social and emotional skills and can reduce symptoms of anxiety and depression:</p> <p>Adolescent mental health: A systematic review on the effectiveness of school-based interventions Early Intervention Foundation (eif.org.uk)</p> <p>The current statistics around mental health show that 1 in 4 people in the UK will experience a mental health problem each year (mind.org).</p> <p>EEF Toolkit Social and Emotional Learning +4 months</p>	5

Total budgeted cost: £ 240,340

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

September 2024 Review

Intended Outcome	Success Criteria	Evidence		
Improve attendance rates for students eligible for PP	<ul style="list-style-type: none"> Attendance for PP is below national average (85.4%) by 5.4% and school target (91%) by 11%. Attendance for PP students will be tracked daily, weekly and termly, presented to SLT and shown in staff bulletin weekly. Attendance across the whole school was improved and met the target figures set in 23/24 for 23/24. 	2023/2024	PP	Non PP
		Attendance (ex Year 11)	79.72	89.97%
		Year 7 Attendance	85.00%	94.34%
		Year 8 Attendance	72.22%	94.62%
		Year 9 Attendance	85.17%	91.66%
		Year 10 Attendance	74.69%	93.81%
		Whole school	80%	88.6%
		<ul style="list-style-type: none"> Analysing attendance last year, the gap has increased and a need for further intervention and focus on attendance for PP is evident. 		
	<p>Review:</p> <ul style="list-style-type: none"> The gap in attendance between PP and Non-PP is 8.6% The strategy plan targets attendance and will aim to bridge this gap throughout the 3 years. Attendance recorded for each year group 24/25. In line with re-focus on addressing attendance for PP students, a new monitoring process is in place to impact attendance for each year group. New year 7's will use the PP national benchmark as a clear target and years 8-11 PP students have been set clear targets in the intended outcomes. Attendance incentives will be in place for mentor groups and year groups termly to aim to increase term by term and annual year group attendance. There will also be attendance prizes for the most improve tutor group/ students to help motivate students with poor attendance. 			

Intended Outcome	Success Criteria	Evidence				
			PP	Non PP	Gap	Previous Gap
Improve the rate of attainment for all year 11 students eligible for PP.	<ul style="list-style-type: none"> The average attainment for PP is 2.84 meaning they perform nearly a whole grade (1.14) worse than non-PP. 	Maths year 11 4+	35.3%	69.5%	34.2%	33.7
	<ul style="list-style-type: none"> The average attainment 8 for PP 2.84 setting a benchmark to be improved upon in 24/25. 	Maths year 11 5+	15.7%	43.0%	27.3% (Gap reduced)	29.3
	<ul style="list-style-type: none"> The average progress 8 for PP is -0.48 this is to be narrowed in 24/25. 	Eng year 11 4+	35.3%	71.1%	35.8	32.3
		Eng year 11 5+	27.5%	54.7%	27.2% (Gap reduced)	39.1
		Basics 4+	26.8%	53.6%	26.8% (Gap reduced)	32.8
		Basics 5+	12.5%	30.2%	17.7 (Gap reduced)	26.6
		Ebacc 4+	0%	53.6%	53.6	9.8
		Ebacc 5+	0%	28.5%	28.5	4.3
		Attainment 8 score 23/24	2.84	4.47	1.63	1.4
		Progress 8 score 23/24	-0.48	0.46	-0.02 (Gap reduced)	0.50
	<p>Review:</p> <ul style="list-style-type: none"> Five of the eleven measures have shown a reduction in the gap between the whole cohort. The aim is to reduce the gap for at least seven of the eleven measures. English: 5+ shows a percentage gap between PP and non-PP students (27.2% differential). We will ensure that when targeting students for intervention, staff focus on pushing their PP students from a 4 to a 5, and alter the intervention group lists accordingly to push for maximum impact. Monitor through staff predictions and mock results for impact. Maths: 4+ shows a gap between PP and non-PP students (34.2% differential). We will ensure when targeting students for intervention, staff focus on pushing their PP students to achieve a 4+. Staff aware of Maths attainment and target PP students to narrow this gap. The average progress gap is -0.94. This is to be narrowed in 24/25. The three year strategy plan will look to narrow this gap in attainment between PP 2.84 (A8) and Non-PP 4.47 (A8) (1.63 differential). Progress 8 score gap between PP -0.48 in comparison to Non-PP 0.19 (-0.67 differential). 					

Intended Outcome	Success Criteria	Evidence
To reduce the gap between reading age and chronological age for PP students who are below expected reading age	<ul style="list-style-type: none"> Reading ages of PP students still remain lower than Non-PP. Continue Literacy interventions to narrow and recover gap. All years for PP students show an increased reading in months. Showing continuing interventions work. 	<p><i>Average improvement per PP student on Literacy Intervention</i></p> <ul style="list-style-type: none"> Current Year 8 = 27.4 months Current Year 9 = 72.8 months Current Year 10 = 50.1 months Current Year 11 = 37.4 months
<p>Review:</p> <ul style="list-style-type: none"> All interventions for PP students are specifically mapped towards their reading need based on a battery of tests. We utilise PDI to support the drive to improve reading age alongside other interventions where appropriate. 		

Intended Outcome	Success Criteria	Evidence		
To improve the wellbeing of students eligible for PP	<ul style="list-style-type: none"> Reduced the percentage of NEET learners by 48% from 21/22. 		PP	Non PP

both within and outside of school.	<p>To close to 0% pp students came through as neet learners.</p> <ul style="list-style-type: none"> Continue careers programme and target pp students in 24/25 cohort. 	NEET learners 21/22	48%	52%
		NEET Learners 22/23	0%	6.8%
		NEET learners 23/24	0.01%	1.67%
Review:		<ul style="list-style-type: none"> 5 Students from this cohort 23/24 are defined as NEET learners. 1.67% of these students are categorised as PP=0.01%. Reflecting on previous years it shows a decrease of neet learners 10 students from this cohort 22/23 are defined as NEET learners. 0 of these students are categorised as PP = 0%. Reflecting on previous years it shows a decrease in 48% of neet learners being pp. Previous year 21/22 48% of neet learners were pp. This shows a significant reduction as a result of our careers team working with pp students as a priority. Increase in careers, parent engagement and post 16 support is essential to continue to reduce this percentage of PP students that become NEETs. 		

Externally provided programmes N/A

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	
What was the impact of that spending on service pupil premium eligible pupils?	

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.

Summary Information

Academic Year	2024/25	Total PP budget	£223,150	Date of most recent PP Review	September 2024 (External)
Total Number of students	912	Number of students eligible for PP	245	Date for next internal review of this strategy	February 2025 (Internal) September 2025 (External)

Current Attainment

Measure	PPI 2024	Non PPI 2024	Gap 2024
Basics (%)	5.9%	13.3%	7.4%
A8	28.25	44.84	16.59
P8	-0.36	0.43	0.79

Historical Attainment

Measure	PPI 2023	Non PPI 2023	Gap 2023	PPI 2022	Non PPI 2022	Gap 2022
Basics (%)	4.7	8.7	4.0	3.8	10.7	6.9
A8	25.61	43.40	17.79	32.74	46.44	13.70
P8	-0.92	-0.16	0.76	-0.66	-0.18	0.48