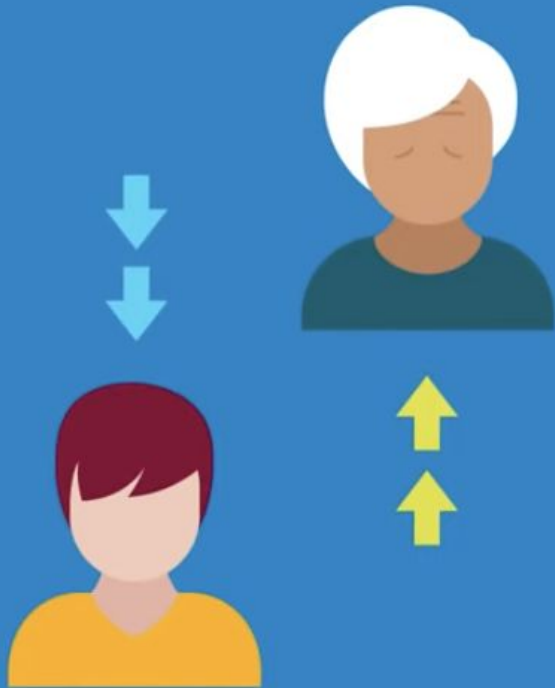


Each and every one of us has the right to be protected from harassment or discrimination in relation to nine recognised protected characteristics in line with the Equality Act 2010





You must not be treated less favourably for being a particular age or within a range of ages, unless the treatment can be justified.





Disability





If you are disabled, the
Equality Act protects you
from discrimination.





Religion or belief

You must not be discriminated against because of your religion or belief, or because of a lack of a religion or belief.





Sexual orientation

You must not be treated less favourably because of your sexual orientation, whether you are attracted to your own sex, the opposite sex or to both sexes.





Race

Hello

नमस्कार



Hola

你好

The Equality Act protects you from discrimination because of race. Race means your colour, your nationality, your ethnicity, or national origins.



Pregnancy and maternity

The Equality Act protects women from being discriminated against because they are pregnant, including due to pregnancy-related illness, or if you are a new mother.





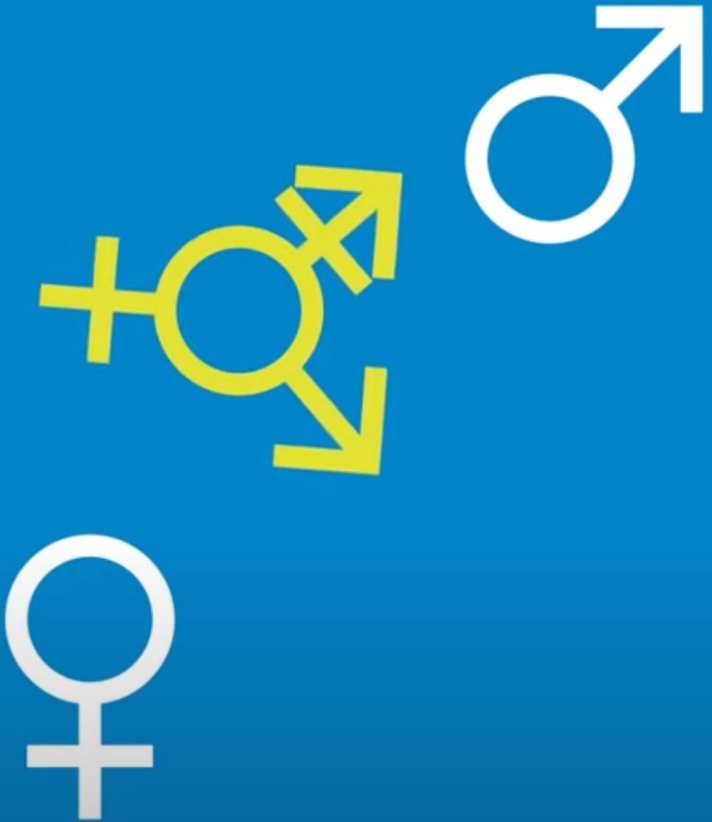
Sex



Sex refers to being a man or a woman. You must not be discriminated against because of your sex.



Gender reassignment



You must not be discriminated against because you are transitioning or intend to transition from your sex assigned at birth.



Marriage and civil partnership



You must not be discriminated against at work because you are married or in a civil partnership, whether your partner is of the same or the opposite sex.

PROTECTED CHARACTERISTICS

IT IS AGAINST THE LAW TO DISCRIMINATE AGAINST SOMEONE BECAUSE OF THEIR...



If you feel/witness any form of discrimination at PCS you have a duty and a responsibility to report this to the safeguarding team.

